

BUILDING A TEAM

SET A PURPOSE STATEMENT

- ✓ Make it simple.
- ✓ Make it captivating.
- ✓ Make it memorable.



ASSESS YOUR CURRENT SITUATION

- ✓ Know what your opportunities are ahead of time



SHARE YOUR VISION

- ✓ Be enthusiastic!
- ✓ Act like serving in your ministry is the greatest joy and fulfillment in the entire church



PREPARE A JOB DESCRIPTION

- ✓ Let people easily understand what they are signing up for
- ✓ People will respond to a specific mission more than the unknown



DON'T SOUND DESPERATE

- ✓ Avoid using the wording "we need teachers so badly." Instead recruit to the vision and enlist to specific positions
- ✓ When people come to help out of pity they will leave out of frustration. Work to build a higher commitment to the cause



SET REALISTIC EXPECTATIONS

- ✓ Let people know what they are joining
- ✓ Don't be overwhelming (some things are best learned first hand), but, also don't water down. One of the biggest frustrations is unpredictable expectations



CONSIDER A BUDDY SYSTEM

- ✓ Enlisting two people to teach together will give them a common mission and will help to fulfill opportunities in your ministry



CELEBRATE THE WINS

- ✓ Build community among your leaders and help them to minister to and with each other.
- ✓ Celebrate, in the larger church settings, those that are stepping forward



TRAIN AND EQUIP

- ✓ Long term leaders are trained leaders
- ✓ Equip your leaders with all the tools necessary to be winners



ADDITIONAL RESOURCES

- ✓ What About Kids Ministry? by Bill Emeott
- ✓ Every Age Every Stage by Ken Hindman, Landry Holmes, and Jana Magruder

